



St Edmundsbury
BOROUGH COUNCIL

St Edmundsbury Borough Council

Cabinet Decisions Notice

(Published: Thursday 8 September 2016)

The following decisions were taken by the Cabinet on **Tuesday 6 September 2016** and, if not called in by Councillors, will come into operation on Friday 16 September 2016. This procedure does not however, apply to decisions that have been recommended to Council for a final decision (and which are also indicated within the decisions below). An executive decision may be called in, in accordance with the Overview and Scrutiny Committee Procedure Rules contained within Part 4 of the Council's Constitution, by at least five Councillors submitting the required call-in request form to the Head of HR, Legal and Democratic Services (e-mail: democratic.services@westsuffolk.gov.uk) by **5.00 pm on Thursday 15 September 2016**.

Should you have a query regarding any of the decisions taken, contact should be made with the named officer in the first instance, either on the telephone number listed against their name, or via email using the format firstname.surname@westsuffolk.gov.uk. Alternatively, you may also contact the relevant Portfolio Holder on the telephone number listed against their name, or via email using the format firstname.surname@stedsb.gov.uk. Contact may also be made via Democratic Services, St Edmundsbury Borough Council, West Suffolk House, Western Way, Bury St Edmunds Suffolk, IP33 3YU

Agenda Item and Report No.	Declarations of Interest/ Dispensations Granted	Decision(s) (including recommendations to Council)	Reason(s) for Decision(s)	Other Options Considered and Reasons for Rejection	Contacts
Item No. 9 CAB/SE/16/039	None	<p><u>Recommendations of the Performance and Audit Scrutiny Committee: 27 July 2016: Annual Treasury Management Report 2015/2016 and Investment Activity (1 April to 30 June 2016)</u></p> <p>RECOMMENDED TO COUNCIL (27 September 2016):</p> <p>That the Annual Treasury Management Report for 2015-2016, attached as Appendix 1 to Report No: TMS/SE/16/003, be approved.</p>	The Cabinet is required to consider the Annual Treasury Management Report for 2015/2016 prior to seeking its approval by full Council.	As it is a requirement of the Chartered Institute of Public Finance and Accountancy for full Council to approve the Annual Treasury Management report, no other options were considered.	<p><u>Portfolio Holder:</u> Cllr Ian Houlder 01284 810074</p> <p><u>Officer:</u> Rachael Mann Head of Resources and Performance 01638 719245</p>

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Item No. 10 CAB/SE/16/040	None	<p><u>Newbury Community Centre Project</u></p> <p>RESOLVED That:</p> <p>(1) progress with the Newbury Community Centre Project be noted;</p> <p>(2) without prejudice to the Council's role as Local Planning Authority, and subject to obtaining relevant planning consent the principle of swapping land, releasing covenants on the school site and allocating existing Section 106 funding to enable a joint redevelopment scheme with neighbouring landowners, which will include a new community centre and public open space, be approved;</p> <p>(3) subject to the conditions set out in paragraphs 1.2.7 and 1.2.8 of Report No: CAB/SE/16/040, and in consultation with the Portfolio Holder, Head of Resources and Performance and Monitoring Officer, the Director be authorised to:</p> <p>(i) negotiate, sign and implement the terms of any legal agreements needed to cover the Council's executive functions in relation to facilitating such a</p>	<p>Although subject to the necessary planning consent, the Cabinet recognised the benefits of the proposals set out in Report No: CAB/SE/16/040, and particularly acknowledged that there would be no additional cost to the Borough Council taxpayer to implement the proposed scheme.</p>	<p>Alternative options considered and rejected were:</p> <ul style="list-style-type: none"> • Not to replace the centre, although the Newbury Community Association would not wish to take on responsibility in this context. • To seek to replace the centre as a standalone project, separate from proposals for the school site. 	<p><u>Portfolio Holder:</u> Cllr Robert Everitt 01284 769000</p> <p><u>Officers:</u> Alex Wilson Director 01284 757695</p> <p>Polly Kane Locality Officer 01284 757077</p>

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		<p>scheme; and</p> <p>(ii) implement the Council's previous decision to transfer ownership of the centre to the Newbury Community Association under the terms of the existing Memorandum of Understanding.</p>			
<p>Item No. 11 CAB/SE/16/041</p>	<p>None</p>	<p><u>West Suffolk Joint Pay Policy Statement 2016/2017</u></p> <p>RECOMMENDED TO COUNCIL (27 September 2016):</p> <p>That the West Suffolk Joint Pay Policy Statement for 2016/2017, as contained in Appendix 1 to Report No: CAB/SE/16/041, be approved.</p>	<p>Local Authorities are required to annually produce a Pay Policy Statement, which is subject to full Council approval.</p>	<p>As it is a legal requirement to produce a Pay Policy Statement on an annual basis, no other options were considered.</p>	<p><u>Portfolio Holder:</u> Cllr Ian Houlder 01284 810074</p> <p><u>Officer:</u> Karen Points Head of HR, Legal and Democratic Services 01284 757015</p>
<p>Item No. 12 CAB/SE/16/042</p>	<p>None</p>	<p><u>Recommendations from the West Suffolk Joint Staff Consultative Panel: 25 July 2016 - West Suffolk HR Policies</u></p> <p>RESOLVED:</p> <p>That subject to the addition of a paragraph to the Workplace Wellbeing Strategy to explain the</p>	<p>The Cabinet supported the production of new Human Resource policies and strategies for West Suffolk, which have been prepared in accordance with current employment legislation and good practice. The policies and procedures are also written with ACAS best practice in mind and</p>	<p>Not to produce new HR policies and strategies; however, this could result in documentation and procedures not aligning with current employment</p>	<p><u>Portfolio Holder:</u> Cllr Ian Houlder 01284 810074</p> <p><u>Officer:</u> Karen Points Head of HR, Legal and</p>

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		<p>role of the Workplace Wellbeing Charter, the following West Suffolk Human Resource Policies, as contained in Appendices 1 to 4 respectively to Report No: JSP/JT/16/003, be approved:</p> <ul style="list-style-type: none"> • Workplace Wellbeing Strategy 2016-2019; • Mental Health at Work Policy 2016; • Mentoring Policy 2016; and • Mediation Policy 2016. 	<p>consultation on their content has been undertaken with Unison, the Council's recognised union.</p>	<p>legislation or best practice.</p>	<p>Democratic Services 01284 757015</p>
<p>Item No. 13 CAB/SE/16/043</p>	<p>None</p>	<p><u>Recommendations from the Sustainable Development Working Party: 14 July 2016 - Cavendish Road, Clare Development Brief</u></p> <p>RECOMMENDED TO COUNCIL (27 September 2016):</p> <p>That the Development Brief for Land at Cavendish Road, Clare, as contained in Appendix A to Report No: SDW/SE/16/007, be adopted as non-statutory planning guidance.</p>	<p>The Cabinet is satisfied that the Development Brief has been prepared in accordance with the Vision 2031 Development Plan document, Core Strategy and the Council's Protocol for Preparing Development Briefs and has therefore recommended it to Council for approval.</p>	<p>Should the Council resolve to adopt the draft Development Brief that decision would not prejudice future alternative development options from being considered.</p>	<p><u>Portfolio Holder:</u> Cllr Alaric Pugh 07930 460899</p> <p><u>Officer:</u> Steven Wood Head of Planning and Growth 01284 757303</p>

Karen Points
Head of HR, Legal and Democratic Services
8 September 2016